

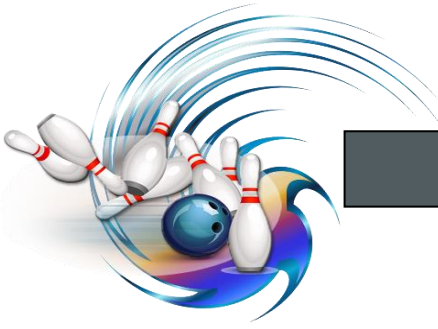


2021

# TBAWA Annual General meeting



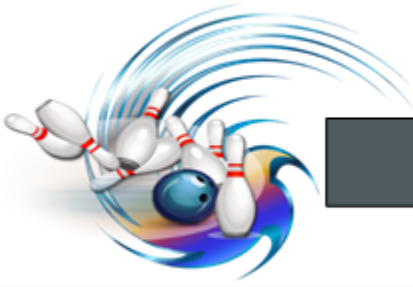
**TBAWA Executive Board  
Tenpin Bowling  
Association of Western  
Australia Inc  
3/28/2021**



## AGM AGENDA

### **Welcome!**

1. Open meeting and welcome
2. Apologies given to the secretary
3. Confirmation of delegates and/or voting delegates including proxy voters
4. Minutes from the previous AGM held at Zone Bowling Morley, 8<sup>th</sup> February 2020.
5. Presentation and adoption of Presidents Annual Report
6. Presentation and adoption of Treasurers Annual Report
7. Presentation of the Secretary Report
8. Constitution amendments – Motion to accept AGM via online streaming when needed.
9. Election of New Executive Committee by secret ballot – Rick Smit
10. Acknowledgement of outgoing committee
11. Appointment of Auditor



## President Report

A little under three years ago I was nominated to be the President for this wonderful sport here in Western Australia, and I have enjoyed building up our sport and interacting with our members and stakeholders as the months have drawn on. I am proud to report that in these 3 years the committee and myself have been successful in securing just under an additional \$100,000 in grants for participation increases programs for entry level that being Bowl Patrol, Bowl Abilities and in school porting programs. These grants also included website development, governance restructure and operational framework and now this year, training, development, and coaching for our already registered members.

The Association is in good health and I forecast it to continue over the next 3 years to be performing to a high standard in line with other state associations, the expectations from Local Government and Sport, and Cultural industries and we are equally as competitive and more with other sports of our capacity.

The demand for competitive bowling in Western Australia is an all year high, even on the other side of COVID-19. With the advantage of being a COVID safe state, our records for the last four events have been sold out in a matter of days. This is exceptional numbers for the want and support of competitive bowling locally. Our state and sport have come through the other side of this pandemic and will continue to thrive and provide for our members into the next 3 years.

This report will also outline our governance and commitments to the state government in aligning with the criteria that is required to build and grow Tenpin Bowling in this industry and capture the strategic goals that are set down not just by our local government by Sports Australia. With the fun and the participation that we all enjoy here in WA, comes the administration framework, the engine room, that enables all members and future members to participate in our sport, and to be continued as a recognise sport in this industry. I would like to take this opportunity to thank my board members and other various volunteers that have assisted the sport and me personally so far.

### Local Government, Sport and Cultural Industries – Update

The LGSCI continues to support our sport along with lottery west by providing our operational funding of approximately \$135,000 over the next 3 years. I sat down with our LGSCI representative Cameron and carried out our annual organisation performance assessment that is part of our checks and balances for continued funding. This was completed over the course of a week between several board members.

This assessment is used to measure each of the 83 sports in Western Australia on several performance indicators that include growth, participation, members, financials, performance, governance, ICT, and media.

These pillars assess the association on development and growth for future funding. We have applied for the next increase of funding based on increased in all these categories, excluding membership, hope to be pushed into the next category up which may see approximately

\$150,000 over 3 years. This report once released can be found on our website. Outlining the highlights from this assessment are as follows

### Participation

Participation in our sport is a requirement as part of our operational funding to provide programs for non-members for Tenpin Bowling. Bowl Patrol and Bowl Abilities are national programs that are rolled out here in WA, to increase participation and increase interest in our sport, that will assist with future members.

The below table outlines the regions we are covering with our non-member and school-based programs for each program. Currently this is keeping us in the KPI for regions that we require to stay in our funding category, as outline in the appendix.

Program	Location (LGA)	# Participants	# volunteers
Sporting Schools	Metro, Wheatbelt and Great Southern	493	20
Bowl Patrol	Metro and South West	117	50
BowlAbilities	Metro and Peel	117	54
Participation activities	Metro and Peel	305	2
Totals	Metro, Peel, Wheatbelt, South West and Great Southern	1032	126

### Membership

For period ending December 2020, our total membership has been down due to COVID-19 impacts, including our league numbers. The following table indicates were each centre has been impacted. Total membership from 2020 to 2021 is down 133 or 8.21%. According to the NSO collection on member data through survey, the return to play survey indicated COVID-19 impacts or concerns in returning to league/play.

JAN 2020		JAN 2021	
Zone Bowling Cannington	38 leagues	Zone Bowling Cannington	↓ 13.15 % 33 leagues
Zone Bowling Joondalup	25 leagues	Zone Bowling Joondalup	↓ 44.0 % 14 leagues
Zone Bowling Morley	21 leagues	Zone Bowling Morley	↓ 38.09% 13 leagues
Zone Bowling Rockingham	26 leagues	Zone Bowling Rockingham	↓ 50.00% 16 leagues
Warick Super Bowl	189 members	Warick Super Bowl	● No change 189 members
Melville Super Bowl	79 members	Melville Super Bowl	● No change 79 members
Bunbury Bowl	82 members	Bunbury Bowl	↑ 12.76% 94 members

Currently, the following membership breakdown is as follows

<b>Total Female</b>	635
<b>Total Male</b>	851
<b>Total membership</b>	<b>1486</b>

These figures can be broken down further into the following categories

<b>Total Disability Members</b>	218
<b>Total Juniors 5-17</b>	83
<b>Total Senior 50+</b>	700
<b>Total Adults 18-49</b>	485

These figures are correct as per the national database. ([www.tenpinresults/adminreports.com.au](http://www.tenpinresults/adminreports.com.au))

## Strategic & Operational Plan – Update

Our 3-year strategic plan developed in 2019 has been under review in preparation for the next one. The new strategic plan will be a 3–5-year plan that will include continuous improvement and continuous monitoring of ongoing KPIS.

The following five pillars were constructed in line with LGSCL, NSO requirements, member participation, promotion, and growth of our sport.

### 1. People

- Due to the impacts of COVID-19, the increase of local associations around the state and formulating a local association for each centre is an ongoing process that will be rolled over into the new strategic plan.
- Local coaching and development structure that includes the review and implementation of pathways for coaching and training of current and new members of all cohorts.
- Coaches registered and trained increased
- Silver Coach course will be run locally due to the COVID-19 impact on universities and TBAL resources. Course due to commence April 2021
- High Performance Plan completed.

### 2. Participation

- Women's tournament and development focusing on the increase of women participation across the sport has been funded by Healthways for \$5000 and is due to start May/June 2021.
- Two development days for members and non-members have been completed in October 2021. The goal of 4 impacted by COVID-19. This will roll over into new strategic plan.
- Currently supporting the focus of a 5% increase of women participation across all divisions.

### **3. High Performance**

- High performance plan and project plan developed as discussed and is due to commence June 2021 for all cohorts. This has also been funded.
- Two high performance (open) events to be formulated by Dec 2022, WA DAY! Classic Cup and Perth Gold Cup due to be accredited and aiming for facilitation in October 2021 – pending COVID-19 national calendar impacts.

### **4. Promotion and Marketing**

- Meetings impacted by COVID-19, however, will roll over into 2022 strategic plan
- Marketing plan revised, deemed not necessary for size of association, however a communication plan has been developed, website upgraded and other social media platforms.

### **5. Facilities**

- Currently being reviewed inline with new NSO strategies and commercial partners.

### **6. Governance**

- Funding secured for a development Officer for both periods ending 2019, 2020 and 2021. Conversations with NSO on the retaining this position permanently with NSO financial assistance. In current negotiations.
- Board Skills matrix completed, and will be done again with current elections
- 4/7 Board members currently skilled up in board governance. Other and new members due to recommence training through LGSCI when available.
- All outstanding policies have been reviewed including child safety framework.
- Implementation of electronic management system (Mfiles) as part of the succession planning for each position on the board, and to track member records and association business in a efficient and confidential manner.
- All positions on the board have been issued a laptop and association email to move correspondence and TBAWA business out of personal email and desktops. This also assists with succession planning and continuity of board business.

Reviewing current strategic plan. 80% of KPIS have been achieved, and the final 20% was impacted due to COVID-19. New KPIS and strategic planning moving forward has been established and ready for review by the members, and the executive board to accept at the first executive meeting.

#### **Operational Planning**

Moving forward into the new year a future focus as outlined in our new strategic plan will cover off on the following KPI

- Coaching, development, and training of members on all levels

- Increase training and development for current and new coaches
- Increase participation for both Women and Juniors in competitive bowling
- Have one Disabilities, Junior, Women and Open event per year as part of our inclusion policy
- Governance and Operational Framework continuous improvement

## Grants - Update

TBAWA was successful in obtaining a \$30,000 specific grant for training and development here in Western Australia. This grant will go towards setting up clear pathways for entry level adult bowlers or graduates of a Bowl Patrol and Bowl Abilities program, that can complete a 4/6-week course with a Silver Coach that will teach them the basics to bowling, assist them with their equipment and understand the fundamentals of bowling.

From here the pathway will be into our development squad that will be open to all members to train with our coaches once a month both on and off the lanes.

From here you can progress into the High-Performance Clinics to be polished and progress in high level competitive bowling. Our social media platforms will keep you up to date on the progression and roll out of this program due to launch the end of June 2021.

## Training and Development

The grant along with a training budget from TBAWA, will assist in the next 18 months in the development of an entry level program and an intermediate program to high performance for Tenpin Bowling in WA.

The Foundations Program is an entry level skills clinic that is designed for new participants to the sport of Tenpin Bowling to be given the basic understanding, concepts, and skills to compete in our sport both socially, recreationally, and competitively across the state. This program will assist new participants to break into the sport with a critical understanding of the following

- What is Tenpin Bowling and the history behind the sport
- How to play the sport of Tenpin Bowling
- Tenpin Bowling equipment and safety requirements
- Bowling Ball Selection and how to use a Bowling Ball
- Bowling Lanes
- Approach and Delivery
- Styles of Bowling – Straight and Reactive Bowling
- Spare Shooting
- Leagues and Competitions
- Membership and Rules

The Foundations program is delivered by a Silver Coach accredited by Tenpin Bowling Australia that has extensive experience in the sport for both individuals team development.

## Target Participation

The Foundation Program has a minimum age of 10 years old with now maximum age. Participants must be able to have the basic ability to read and write with some minor written work as part of the program. Coaches and facilitators are mindful of literacy and numeracy abilities and can make reasonable adjustments to assist participants through the course.

### **Materials and Costs**

Each participant will have need to pay a membership fee that includes their membership with Tenpin Bowling Australia that includes public liability insurance and injury on the lanes.

**Cost:** TBA  
**Duration:** 3 – 4 hours per week for 4-6 weeks  
**Schedule:** To be announced yearly

### **Package:**

- Training Shirt with name on shirt
- Spare Bowling Ball
- Tenpin Bowling Australia Membership – 12 months \$TBA thereafter (approx.)
- TBAWA Training School Membership - 12 months \$TBA thereafter (approx.)
- Training Materials

### **Pathway Model**



### **Training School/Development Squads**

The TBAWA Training School is a program that leads on from the Foundation Program for graduates, and for seasoned Athletes looking at improving and practising their skills with



ongoing support. Athletes of this program will be provided with regular training opportunities that will be scheduled through the year, where Athletes can choose a squad time and centre to provide opportunities for all cohorts of Athletes with competing priorities for the busy individual. Athletes that stand out in these squads may be selected by our coaches to participate in the advanced clinics.

The Training School will be broken into monthly squad times with a Silver Coach in Western Australia. The Training School aims to meet the following objectives

- Give Bronze Coaches the opportunity to be trained and assist on the lanes with experienced Silver Coaches, as assistant coaches to develop their teaching skills and on the lane, logbooks required for registration by TBA
- To provide an environment for Silver Coaches to maintain registration and develop our athletes
- To provide ongoing support for all members for their physical and mental game
- To increase participation for new members
- To increase the participation of current league bowlers
- To maintain and provide a training environment for all members
- To provide elite level support and training for members that wish to progress to a national and international level. These participants will be trained to give them the confidence and skills for the National Training Squad hosted by Tenpin Bowling Australia
- To provide classroom schedules for Team Managers to assist and learn how to be a State Team Manager

The Training School will be a combination of on and off the lane teaching for the Athletes, whilst incorporating. Athletes having completed the Foundations Program or as a seasoned league bowler, will already have the basic understanding of the sport and will be able to move on to intermediate coaching principles and skill-based training. This program will assist Athletes upskill their knowledge for on and off the lanes with a critical understanding of the following

- Tenpin Bowling equipment and safety requirements
- Bowling Ball Selection and correct equipment
- Playing the Field – Lane Conditions
- Lane Patterns
- Reading the lanes and adjusting
- Principles of Delivery
- Ball Motion
- Drills and Exercises for Practice shooting
- Team Drills
- Pre-game routine
- Psychology and Tenpin – The mental game
- ASADA legislation and your responsibilities as an Athlete
- Advanced Spare Shooting
- National Tournament and the Australian Team Selection

## Future Focus

Attached is the strategic plan for the next 3 years, that outlines the future planning and approach that this sport need to starting moving forward in. This plan has been developed concurrently in conjunction with the current culture of the industry, sustainability in mind, revenue, and growth. Currently, our association is not a grassroots club, and operate predominately as a e-business using social platforms. We are reliant heavily on government funding and volunteer time. Without these the sport can not operate or be sustainable. Having said this apart from always looking to increase our capitals and revenues, being in volved in the sport will assist with the daily operation. Volunteers is one of the main strategic goals that over the next three years we will need to work towards to increase to assist with capacity and growth. And secondly, becoming innovative on running events, how to run events, stakeholder engagement and the possibility of setting down roots were possible.

This report and other will be made available after the AGM on our website [www.tenpinwa.org](http://www.tenpinwa.org)

With Thanks

*Tahnee Ridley*

TBAWA President



## Treasurers Report

Dept of Local Government, Sport and Cultural Industries Grant 2020.

TBAWA received our yearly grant of \$49,500.00 (GST Inc) in April 20. This grant had been allocated as per the budget.

We also received the Targeted Participant Grant for \$48,400.00 (GST Inc), which is to be paid to TBA as part of our Development Officers wages for 2020.

Heathway's approved a Grant request of \$5,500.00 (GST Inc) to sponsor our Inaugural Women's Tournament, unfortunately we were unable to run in 2020 due to Covid, the grant with Heathway's approval has been moved to May 2021.

TBAWA Affiliation Memberships.

Memberships were paid to the WA Sports Federation, WA Olympic Council, and the Commonwealth Games Association.

TBAWA Financial Reports and Audit.

The Balance Sheet and Profit and Loss for the year 2020 form part of this report.

Our auditor Mr John Pascoe FCPA has conducted a full audit of our accounts for the year ended Dec 2020 and his report forms part of this report. With the shutdown of all centres due to COVID 19 we only managed to run our 2019 State Championships early in the year and our Australia Day Singles.

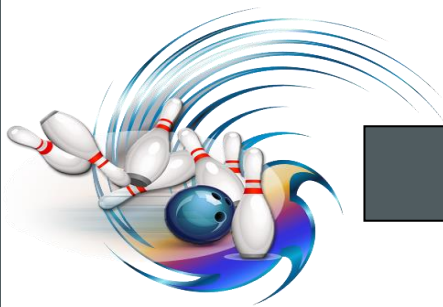
No State Teams were able to travel to Nationals in 2019 and all monies collected for the Junior and Disabilities teams were refunded back to them.

Surplus funds for Dept of Local Government, Sport and Cultural Industries 2020 grant will be held over as excess funds.

Please see appendix/attachments for review.

*Sharon McKellar*

TBAWA Treasurer



## Secretary Report

There has been an exciting start to the year with Athletes in all divisions competing and eager to recommence play. We have had the following events Since the commence of the year

- Australia Day Singles
- Covid-19 Return To Play Cup
- WA State Championships for Adults, Juniors, and disabilities
- WA Masters for all divisions

We have also filled our state teams for the national's event in July-August this year in Tasmania. The following winners for each of the events have been summarized below

### **2021 Return To Play COVID-19 Cup**

Coming out of lock-down from COVID and Australia trying to return to some type of normal, we hosted a Return To Play event where teams of three competed head-2-head as teams in a similar format to Rachug. The event was a sell out and a success with Athletes wanting this to return in years to come.

<b>Division A</b>	<b>Division B</b>
<b>1<sup>st</sup></b> Matthew Watson, Chris Watson and Michael Muir	<b>1<sup>st</sup></b> Tania West Wayne Smith and Brendan Parr
<b>2<sup>nd</sup></b> Jane Lawerance, Vince Pearson and Graham Coy	<b>2<sup>nd</sup></b> Neil Robinson, Peter Brown and Alvin Frost
<b>3<sup>rd</sup></b> Connor Dallachy, Craig Dallachy and Ken Temme	<b>3<sup>rd</sup></b> Leigh Chalmers, Craig Blachut and Callum Borck
<b>4<sup>th</sup></b> Damien Gregson, Mathew Rogers and Reece Leckie	<b>4<sup>th</sup></b> Christin Voigh, Josie Barry, and Sherrie Turner

### **2021 Australia Day Singles.**

This event was our first for the year being held on the 26<sup>th</sup> of January. After 8 qualifying games, the finalists played 5 games head-to-head with the results below.

<b>Males</b>	<b>Females</b>
1 <sup>st</sup> Brendan Parr	1 <sup>st</sup> Leigh Chalmers
2 <sup>nd</sup> Hayden Theriault	2 <sup>nd</sup> Lisa Humphreys
3 <sup>rd</sup> Travis Bernard	3 <sup>rd</sup> Cathy Rice
4 <sup>th</sup> Keegan Kok	4 <sup>th</sup> Deb Rice
5 <sup>th</sup> Joshua Bellamy	5 <sup>th</sup> Josie Barry
6 <sup>th</sup> Craig Blachut	6 <sup>th</sup> Ayesha Patterson

### **WA State Championships.**

The 2020 State Championships were held over multiple days in February. The place holders for each category can be found online.

### **State Championships People with a Disability**

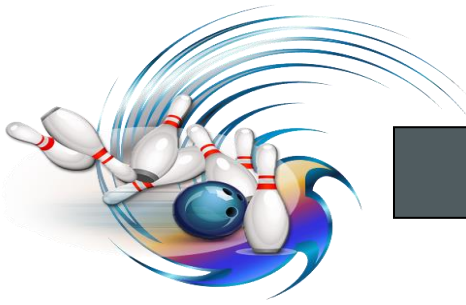
This event was held on the 19<sup>th</sup> of September. The place holders for each category is attached at the end of this report.

### **Conclusion**

Due to Covid-19 and the associated lockdowns, we had most of our tournaments cancelled. Our focus going into 2021 was to have big events planned for return to play and to get bowlers back onto the lanes.

*Tara Vetesi*

TBAWA Secretary



## Upcoming Events

There several events coming up here in Western Australia for our members. The other event that is exciting for your information in the Masters Games hosted by Unisport and the Tourism WA. Tenpin Bowling is one of the main sports in this event and we hope to draw numbers in from the rest of Australia. If your would like to volunteer please email us [secretary@tenpinwa.org](mailto:secretary@tenpinwa.org) .

For more information please head to the website <https://australianmastersgames.com/> registrations are now open for Tenpin Bowling.

199 DAYS TO GO

NEWS CONTACT US #PLAYTIMEINPERTH

THE GAMES THE SPORTS THE DESTINATION THE VOLUNTEERS

ENTER NOW

**PLAY TIME IN PERTH**

SAT 9 OCT - SAT 16 OCT 2021

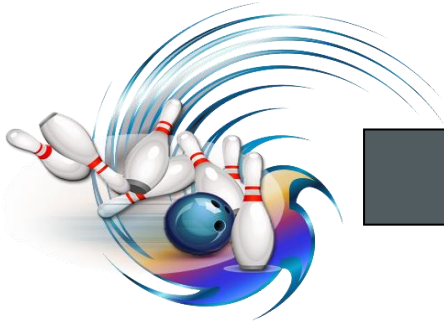
Discover the magic of the Australian Masters Games in Perth, where sport, festivities and adventure combine for the trip of a lifetime.

WATCH VIDEO LEARN MORE

### TBAWA Events

- Easter Doubles
- Women's Tournament
- TBAWA WA DAY Classics
- Disabilities Super Bowl
- Perth Cup – Pending accreditation and approval

Registrations will open online at [www.tenpinwa.org](http://www.tenpinwa.org)



## Acknowledgements

The President would like to thank our volunteers and members that work behind the scenes to assist us in our sport

<b>Brenda Kirkwood</b>	Volunteer and Team coordinator	<b>Carol Gianotti</b>	Zone Bowling Manager
<b>Dan Kirkwood</b>	ATBSO President and Volunteer	<b>Andrew Courtney</b>	Zone Bowling Manager
<b>Christine Voigh</b>	ATBSO Treasurer and Volunteer	<b>Nathan Ridley</b>	Volunteer
<b>Peter Aldridge</b>	Webmaster	<b>Neil Robinson</b>	Volunteer
<b>Scott Davies</b>	Social Media and Junior Manager	<b>Dianne Milton</b>	Coach, and Volunteer
<b>Geoff Barry</b>	ATBSO Tournament Director and Volunteer	<b>Steve Milton</b>	Coach, and Volunteer
<b>Sharon Fekete</b>	Coach and Volunteer	<b>Sharon McKellar</b>	Board Member and Volunteer
<b>Ken Thompson</b>	Rachuig Coach and Volunteer	<b>Rick Smith</b>	External Consultant for Elite Enterprises
<b>Chris Batson</b>	Silver Coach and Volunteer	<b>Andrea Newland</b>	Board Member and Volunteer
<b>Clint van Nieke</b>	Coach, Board Member and Volunteer	<b>Julie Johnston</b>	Volunteer and Team Manager
<b>Tara Vetesi</b>	Board Member and Volunteer	<b>Jill Rendell</b>	Warick Superbowl Manager
<b>Brett Marshall</b>	Coach, and Volunteer	<b>Ben Watts</b>	Zone Bowling
<b>Alvin Frost</b>	Coach, and Volunteer		

**All league president, secretary, and treasurers**