



TENPIN
BOWLING
ASSOCIATION OF
WESTERN
AUSTRALIA INC



Department of
Local Government, Sport
and Cultural Industries



ALCOHOL AND OTHER DRUGS POLICY

PREFACE

Welcome

Our documents, charters, policies and procedures are reviewed annually or as required. If you have any feedback or find a discrepancy in our documents can you, please email us or contact us on our website so we can rectify the error. Please be mindful that all changes will be tabled at the next executive meeting to be reviewed.

TBAWA supports all competitions hosted by Zone Bowling, Independent Centres, Tenpin Bowling Australia and local associations. We uphold both the state's and national constitutions and all rules and regulations outlined by Tenpin Bowling Australia and other associated acts or regulations.

TBAWA is committed to providing and supporting events for all ages and promotes an alcohol and smoke free environment at all of our events including sponsored events. TBAWA recognises equal opportunities for all members and volunteers and encourages participation across all divisions. TBAWA will not promote or tolerate bullying or violence by members or official, or against both athletes, volunteers and spectators.

The State government through the Department of Local Government, Sport and Cultural Industries is a major supporter of Tenpin Bowling Association Inc, in Western Australia. Sport and recreation builds stronger, healthier, happier and safer communities

Please help us in our commitment to our members and promote the values of our sport

Thank you



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Table of Contents

PREFACE 2

1 Introduction 4

1.1 Purpose..... 4

1.2 Objectives..... 4

1.3 Definitions..... 4

1.4 Coverage..... 5

1.5 Declaration..... 5

2 Alcohol, and Other Drugs in Sport..... 6

2.1 What is Intoxicated? 6

2.2 What is an Illegal Drug?..... 6

2.3 Medically Prescribed Drugs 6

2.4 The effects of drugs and alcohol use 7

3 Alcohol and Drug Management..... 8

3.1 Our Commitment..... 8

3.2 Athletes and Volunteer Commitment..... 8

3.3 AOD Management During Play..... 8

3.4 Misconduct 9

4 Approval..... 10

Document Version History 10

APPENDIX 1 Error! Bookmark not defined.



1 Introduction

Our association supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking. Tenpin Bowling Association of WA is committed to conducting its activities in a manner that encourages responsible service and consumption of alcohol. Establishing benchmarks for responsible alcohol consumption is in the interests of the sport of Tenpin Bowling as all levels as well as the wider community.

The Tenpin Bowling Association of WA is committed to providing a safe, healthy, family friendly and successful sport environment. All members of the Football Club have a responsibility to ensure that they take reasonable care to protect their own health and safety and that of others whilst in this environment by not being affected by alcohol or other drugs to the extent that it impacts on their own or another person's recreational enjoyment or safety

1.1 Purpose

This policy covers specific situations in which parents or guardians attend Tenpin Bowling Association of WA sanctioned events (Including formal training) and the minimum expected standards of all associated adults. Whilst this policy covers specific situations in which alcohol and other drug issues arise, it is important to acknowledge that the policy will only be successful in preventing and minimising alcohol and other drug related problems if a broad, supportive environment for the policy is created. It is particularly important that senior players, officials, parents and supporters provide a good example for younger and developing players by modelling responsible behaviour in terms of personal alcohol and other drug use. This means that all aspects of club life and operation need to be consistent with this policy

1.2 Objectives

The objective of this policy is to outline

- The responsibility of the parents/guardian in supporting the sport in this policy and promoting pro-social behaviour amongst our community
- The Athlete's commitment to this policy including promoting pro-social behaviour on and off the lanes

1.3 Definitions

For the purpose of this Policy, Tenpin Bowling Association of WA defines alcohol and drugs as follows

“Alcohol” refers to any beverage, containing an alcoholic content that temporarily impairs a person's physical or mental capacity.

“AOD” refers to Alcohol and Other Drug(s)

“Drugs” refers to a chemical substance, whether it is legal or illegal, which may have the ability to impair a person's physical or mental capacity. These can include non-prescribed drugs, for example, but not limited to, speed, heroin, amphetamines, LSD, crack, cocaine, ecstasy, marijuana, etc.

“Member” refers to any bowler both league and tournament levels, associated with the Tenpin Bowling Association of WA.

Principles

This policy complements Tenpin Bowling Association of Western Australia Inc core values

1.4 Coverage

This policy applies to all persons who are involved with the activities of Tenpin Bowling Association of Western Australia, whether they are in a paid or unpaid/voluntary capacity and including:

- Members, including life members and Hall of Fame members of Tenpin Bowling Association of Western Australia
- Individuals appointed or elected to Tenpin Bowling Association of Western Australia boards, committees and sub-committees;
- Employees of Tenpin Bowling Association of Western Australia
- Members of the Tenpin Bowling Association of Western Australia Executive;
- Support personnel, including managers, physiotherapists, psychologists, masseurs, sport trainers and coaches and assistant coaches
- Athletes including Junior Athletes
- Tournament Director, Lane Marshalls and other officials;
- Member Centre Associations
- When in official uniform issued by Tenpin Bowling Association of Western Australia Inc you are considered as an official representative of Tenpin Bowling Association of Western Australia Inc and your team **or**

Wearing issued board uniforms, state team and training uniforms and representing Tenpin Bowling Association of Western Australia Inc including state teams

1.5 Declaration

All participants in the following positions are to read this policy and sign a declaration of acknowledgement in understanding the obligations cumbersome on them in an official capacity

- State Team Athletes
- Coaches
- Managers
- Executive Board
- General Committee
- Authorised volunteers in an official capacity

2 Alcohol, and Other Drugs in Sport

The use of alcohol and drug use among the athletes and volunteers in sport can cause long term effects to both your sporting association, your community and your health. The right to consume alcohol and drugs socially is acknowledged as the members choice, however it is inappropriate for this to occur during sporting events. Tenpin Bowling Association of Western Australia Inc and Tenpin Bowling Australia Limited does not support the use of alcohol or drugs during game play, in the presence of minors or during official business. TBAWA in partnership with TBA promotes a smoke-free, alcohol and drug free events.

Tenpin Bowling is a sport that is regulated and monitored by The Australian Sports Anti-doping Authority. This means that members and athletes are bound by the rules and regulations set-out during play. Athletes are encouraged to check your medication with ASADA and follow their guidelines to avoid penalty or disqualification from an event.

2.1 What is Intoxicated?

Intoxication is the effect a person will experience with the over consumption of alcohol. The individual will show visible signs of intoxication that include blurred vision, slurring of words, may become agitated or violence, vomit or go unconscious. Medical assistant may be required

2.2 What is an Illegal Drug?

A substance that is not permitted to be taken or used according to state or national laws such as cannabis (marijuana), amphetamines (speed and "ice"), ecstasy, cocaine, heroin and a range of new psycho-active substances known as synthetic drugs.

2.2.1 Prohibited Drugs

The world Doping Code found on the ASADA website sets-out prohibited and illicit drugs for during play or totally prohibited. The following categories are identified

- Anabolic Agents
- Peptide Hormones, Growth factors, related substances and Mimetics
- Beta-2-Agonists
- Gene and Cell Doping
- Stimulants
- Hormone and Metabolic Modulators
- Beta Blockers

Please check their website regularly for updated list

2.3 Medically Prescribed Drugs

Medically prescribed drugs as substances that are prescribed for a specific medical condition by a registered doctor. Athletes that are taking prescribed medication are encouraged to speak with their medical profession around the possible effects it may have on their sport performance and fit for play situation. Volunteers are also encouraged to seek medical advice for their abilities to fore fill their volunteer roles. Volunteers requiring assistance in for their medical condition are encouraged to ask for assistant if required.

2.4 The effects of drugs and alcohol use

The effects of intoxication and the regular use of or dependence on alcohol or other drugs are associated with impaired judgement and skills, reduced concentration, erratic behaviour, aggression and violence, absenteeism at training and increased accidents. These behaviours and activities may seriously affect member safety and ethical standards within the sport and affect the performance of the athlete both on and off the lanes.

The key points to consider with illicit drugs and alcohol consumption

- Illicit drug use is illegal, and monitored by ASADA
- Illicit drugs, irresponsible use of prescription medications and over consumption of alcohol can be harmful to your health
- Illicit drug use, irresponsible use of prescription medications and over consumption of alcohol can affect your sporting performance, sporting career and your teammates
- Illicit drug use, irresponsible use of prescription medications and over consumption of alcohol can affect your reputation
- Illicit drug use can impact on the community who support you and your family

3 Alcohol and Drug Management

3.1 Our Commitment

Tenpin Bowling Association of Western Australia Inc is committed to promoting a safe and smoke free environment for all our events, and training clinics.

3.2 Athletes and Volunteer Commitment

TBAWA expects that its volunteers, board members, parents, members and athletes and those who have an association with the organisation undertaking activities associated with our sport to be responsible role models in our community and during state team trips. Volunteers that are charged with junior teams are to be responsible in their own alcohol consumption after hours, and to prohibit drinking amongst the minors.

3.3 AOD Management During Play

During tournaments and events hosted by TBAWA or TBAL all members and athletes are to abide by the association's rules

3.3.1 Association Rules; Play and Events

- Zero tolerance for the use of prohibited or illicit drugs
- Zero tolerance for alcohol consumption for both the athlete and volunteer during play and official duties as a coach or manger on the lanes. All participants must read 0.00% during play
- No alcohol is to be consumed during match play or until the event has finalised
- No encouragement of pre-loading of drinks prior to a dinner function during state trips
- No alcohol is to be consumed or supplied by any member or athlete to another member or athlete that is under the age of 18
- Do not encourage other members to binge drink or drink excessively
- Members that are old enough to consume alcohol as part of any planned celebrations both at a licensed premises or private function are to promote responsible drinking
- No not drive whilst under the influence of alcohol
- The individuals that are of age to consume alcohol is responsible for their own alcohol consumption after hours and are to self-monitor their fit for play for the lane's tomorrow. Any athlete or volunteer that does not comply with this rule, can be removed from the team

3.3.2 Member and Spectator Behaviour;

If members or those with an affiliation to the association (e.g. parents/guardians, support personnel and spectators) are to become drunk at the Association facilities or other social events they will be asked to leave. Ongoing occurrences of in toxification will be in breach of codes of behaviour and can result in disciplinary action (e.g. suspension or termination of membership).

3.3.3 Junior or Minor Member Behaviour

Where a person under the age of 18 is found to have consumed alcohol or other illicit drugs during play, events or state trips parents shall be advised immediately and medical treatment sought if required. If the minor is removed from the team, function or event due to their intoxication or influence of illicit substance, TBAWA will ensure the welfare of the minor is a priority. The parents of the minor will be assisted in getting their son/daughter home and responsible for any fees associated with the transportation of the minor back to their parents.

3.4 Misconduct

If a breach of any of this policy or the misconduct of our athletes and volunteer is brought to the attention to TBAWA Executive Board, the individual will be liable for disciplinary action.

3.4.1 Misconduct Process

- The individual will be met by the board to discuss behaviours and actions that were raised.
- TBAWA shall access in the first instance the issue raises and all other relevant matters as considered important.
- TBAWA may impose penalties deemed necessary and warranted as required as outlined in the Member Protection Policy

Whilst every effort will be made to enforce this policy, the Tenpin Bowling Association of WA accepts no responsibility for the actions of children outside of the direction provided in this policy.

4 Approval

All policies are reviewed every two years or as business requires. All major changes and/or scheduled reviews will be tabled for discussions at the next executive meeting and endorsed by the board. Policies are tracked and reviewed as per the policy review schedule that is monitored by the Governance and Compliance Officer or the Secretary in the absence of a GCO, ensuring the M-files number is correct and the latest version is in M-files. Final approval is to be completed by the President.

Endorsed:

Version no	Executive Member(s)	Date of Endorsement	Next Review
1.0	Amanda Ladlow	JAN 2016	2017
2.0	Sharon McKellar	DEC 2018	2020
3.0	Tahnee Ridley	FEB 2020	2021

Approved:

Name:	Tahnee Ridley
Position title:	TBAWA President
Signature:	
Date:	

Document Version History

Version no	Primary author(s)	Description of version	Date completed
1.0	Amanda Ladlow	TBAWA Alcohol Policy	JAN 2016
2.0	Sharon McKellar	Revision of Alcohol Policy	DEC 2018
3.0	Tahnee Ridley	Revision and amendments in line with play by the rules and DSR compliance. Added declaration Added misconduct Added drugs in sport section	FEB 2020

Register (office use only):

M File ID	Entering Person	Policy Register updated?	Date completed